

Side Letter of Agreement
Between the City of Pinole and the Professional and Technical Employees
Represented by AFSCME Local 512

This will confirm that the representatives of the City of Pinole (“City”) and the Professional and Technical Employees represented by AFSCME Local 512 (“AFSCME”) have met and conferred and have agreed to the following modifications of their memorandum of understanding (“MOU”) covering the term July 1, 2023, through June 30, 2025, as follows:

The parties agree to modify the following paragraph under Article II, Section 2.1, Job Classifications in the Unit and Attachment A:

ARTICLE II. RECOGNITION

2.1 Job Classifications in the Unit.

The Professional and Technical unit consists of the following job classifications:

Accountant
Accounting Specialist
Administrative Coordinator
Assistant Engineer
Associate Civil Engineer
Associate Planner
Building Inspector I
Building Inspector II
Cable Access Coordinator
Code Enforcement Officer I
Code Enforcement Officer II
Information Systems Administrator
Information Systems Specialist
Junior Engineer
Laboratory Analyst I
Laboratory Analyst II
Laboratory Supervisor
Management Analyst
Public Works Maintenance Supervisor
Public Works Specialist
Recreation Coordinator
Rental Inspector
Senior Project Manager
Wastewater Treatment Plant Operations Supervisor
Water Pollution Control Plant Supervisor

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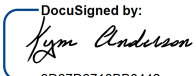
ATTACHMENT A – FY 23/24 MASTER SALARY SCHEDULE
City of Pinole Salary Ranking

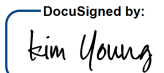
Class Series	Proposed Salary Range				
	A	B	C	D	E
Junior Engineer (New)	\$ 44.7114	\$ 46.9469	\$ 49.2943	\$ 51.7590	\$ 54.3469
Assistant Engineer (New)	\$ 49.1825	\$ 51.6416	\$ 54.2237	\$ 56.9349	\$ 59.7816
Associate Civil Engineer	\$ 54.1005	\$ 56.8056	\$ 59.6459	\$ 62.6283	\$ 65.7598

There shall be no change to any other portion of Article II or Attachment A or to any section(s) of the existing agreement other than those identified in this and any preceding Side Letter of Agreements.


Dated: 3/6/2024


AFSCME Local 512

By: 
Kym Anderson
AFSCME Local 512 Representative

By: 
Kim Young
AFSCME Local 512 Representative

CITY OF PINOLE

By: 
Neil Gang
Interim City Manager

By: 
Stacy Shell
Human Resources Director