

Side Letter of Agreement
Between the City of Pinole and AFSCME Public Employees Union, Local One

This will confirm that the representatives of the City of Pinole (“City”) and the AFSCME Public Employees Union, Local One (“PEU”) have met and conferred and have agreed to the following modifications of their memorandum of understanding (“MOU”) covering the term July 1, 2023, through June 30, 2025, as follows:

The parties agree to modify the following paragraph under Article II, Section 2.1, Unit Composition and Attachment A:

ARTICLE II. RECOGNITION

2.1 Unit Composition.

The City hereby recognizes the Union as the majority representative of the following job classifications:

Accounting Technician
 Administrative Assistant
 Cable Access Technician
 Community Services Officer
 Cook
Food Services Specialist
 Laboratory Technician I
 Laboratory Technician II
 Permit Technician I
 Permit Technician II
 Permit Technician III
 Police Property Specialist
 Police Records Specialist
 Public Works Maintenance Worker
 Public Works Senior Maintenance Worker
 Wastewater Treatment Plant Senior Operator
 Wastewater Treatment Plant Operator
 Wastewater Treatment Plant Senior Maintenance Mechanic
 Wastewater Treatment Plant Maintenance Mechanic
 Wastewater Treatment Plant Operator in Training

ATTACHMENT A – FY 23/24 MASTER SALARY SCHEDULE

City of Pinole Salary Ranking

Class Series	Proposed Salary Range				
	A	B	C	D	E
Food Services Specialist	\$ 27.7508	\$ 29.1383	\$ 30.5953	\$ 32.1251	\$ 33.7313

There shall be no change to any other portion of Article II or Attachment A or to any section(s) of the existing agreement other than those identified in this and any preceding Side Letter of Agreements.

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Dated: January 16, 2024

AFSCME PUBLIC EMPLOYEES UNION

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Lisa Davis 3/11/2024
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Lisa Davis
PEU Representative

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Ana Aviles Avila
PEU Representative

CITY OF PINOLE

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Neil Gang
Interim City Manager

DocuSigned by:
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Stacy Shell
Human Resources Director