



City of Pinole Benefits Plan for Elected Officials

April 18, 2023

CITY COUNCIL & CITY TREASURER

Health Insurance	Participates in the same fashion as Management and Confidential Employees. ¹
Health Alternative	Participates in the same fashion as Management and Confidential Employees. If enrolled, payment is directed to a deferred compensation plan.
Dental Insurance	Participates in the same fashion as Management and Confidential Employees.
Vision Insurance	Participates in the same fashion as Management and Confidential Employees.
Life Insurance/AD&D	Participates in the same fashion as Management and Confidential Employees.
Deferred Compensation	Participates in the same fashion as Management and Confidential Employees.
Employee Assistance Program	Participates in the same fashion as Management and Confidential Employees.
Retirement	Not eligible for CalPERS membership.
Retiree Health Insurance	Not eligible for this program.
State Disability Insurance	Not eligible for this program.
Long/Short Term Disability	Not eligible for this program.
Section 125 Flex Spending	Not eligible for this program.
Any others not listed above	Not eligible.

¹ No City of Pinole elected official may concurrently participate in the City's retiree medical program and the health insurance or medical alternative program. Participation is limited to only one of these programs.