# CITY OF PINOLE, CA

# COMMUNITY ENGAGEMENT SURVEY HIGHLIGHTS

## Chief of Police Search

### 2024

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#### Survey Highlights

#### Survey Open: June 10, 2024 – July 12, 2014 Total Responses Received: 40

#### Summary of Top 5 Responses

What areas of career experience do you value in the next police chief?

- 1. Track record of reducing crime
- 2. Recruiting and retaining quality personnel
- 3. Budgeting and finance management
- 4. Emergency/crisis management
- 5. Implementing best practices in policing

What should be the police department's highest priorities?

- 1. Crime reduction
- 2. Community policing and problem solving
- 3. Holding officers/staff accountable
- 4. Building trust in the community
- 5. Strengthening police/community partnerships

What leadership qualities are most important in the next police chief:

- 1. Honesty, integrity, character
- 2. Values positive community relations
- 3. Holds all employees accountable
- 4. Promotes development of staff, training, and succession planning
- 5. Embraces transparency.